



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)

302, Block No. 4, Ram Krishna Enclave, Nutan Chowk, Sarkanda; Bilaspur (CG)

E-mail : centralaiace@gmail.com ; Ph. 9907434051

AIACE/CENTRAL/2021 / 059

Dated 5.5.2021

To

The Chairman

Coal India Limited,

Coal Bhawan,

Premise No-04 MAR, Plot No-AF-III, Action Area-1A,

Newtown, Rajarhat, Kolkata-700156

Sub: Request to review routine transfer of Executives in view of 2nd wave of Covid-19 across the country

Dear Sir,

All India Association of Coal Executives (AIACE) firmly believes that executives must be transferred from one place to another place from time to time to break static inertia, bringing efficiency in working and all round development for taking challenging jobs ahead.

The executives would have gladly accepted routine transfer as per policy of CIL, but suddenly our country has fallen in the grip of 2nd wave of Covid-19 pandemic which is stated to be 3 to 4 times deadlier and infectious than the virus prevailing last year. It may be recalled that the situation has drastically changed in the last 1 month. Now everyone is trying to ensure minimum movement outside except going and coming to & from offices.

CIL has also initiated several measures in the recent past. It has postponed commencement of routine Coal Stock Measurement exercises and also has deferred the implementation of Release Orders of executives who were promoted last year from E5 to E6 grade. In last one month, many Executive and employees have lost their lives and also of their near and dear persons. The prevailing situation is very much frightening and employees are at loss what to do. CIL will be incurring huge expenditure in the form of compensation against death due to Covid apart from normal expenditure in controlling the spread of corona virus.

Seeing the grave situation, as per media reports (vide Annexure-I), Finance ministry has advised PSUs and Banks to withhold promotion and transfers in this difficult time.

Considering all these developments, we shall like you to consider our following proposals which are,

- (i) Routine inter-company Transfer on completion of more than 15 years in one company be kept in abeyance for one year.
- (ii) Only need based transfer that too only in case of promotion be made inter-company to allow Executives assume higher responsibility by taking their willingness.
- (iii) Executives of more than 55 years of age should not be transferred to other company unless requested by him for transfer.
- (iv) All inter-area transfers within company should be done only after easing of Covid situation.

Under the circumstances, we at AIACE are compelled to request you to consider the above proposals sympathetically to help us fight Covid-19 pandemic in a more energetic way.

Regards,



P. K. Singh Rathor
Principal General Secretary, AIACE

CC

DT, CIL, Kolkata

All CMDs – ECL, BCCL, CCL, NCL, WCL, SECL, MCL and CMPDIL

